J.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

ALICE READ THE INSTRUCTIONS CAREFUL	LLY BEFORE PREPARING THIS REPORT.	
E CAS OPON		
1. File Number U - 526-915	2. Fiscal Year Covered From:	
10737	1/04/ Through: 12/04/	
3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name GARY D'CREES	4. Name, file number, and address of labor organization.  SRICKLAYERS AND ALLIED  Name CRAFTWORKERS LOCAL#3 TOWA,	
	Labor Organization File Number 576 4/5	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 521 GEPKE PARKWAY	Street 2425 DELAWARE AVE.	
City DES MOINES	City DES MOINES	
State ZOWA ZIP Code + 4 50320	State LowA ZIP Code + 4 50317	
5. Position in labor organization.		
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests		
(except as specified in the exclusion	sions set forth in the instructions):	
A. Held an interest in, engaged in transactions (including loans) with, or demonstrary value from an employer whose employees your organization.	lerived income or other economic benefit of on represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	7.b. Amount,	
Street	The state of the s	
City		
State ZIP Code + 4		
Signa		
15. Signature and verification. The undersigned declares, under penalty of P.	ture	
submitted in this report (including the information contained in any accompanying undersigned's knowledge and belief, true, correct, and complete. (See the sect	erjury and other applicable penalties of the law, that all of the information	
	erjury and other applicable penalties of the law, that all of the information	

Name of reison raing		File Number 0-
B. Held an interest in or derived income or economic benefit with monetary v substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acceptant any part of which consists of buying from or selling or leasing directly or it dealing with your labor organization or with a trust in which your labor organization.	erwise dealing with the busines tively seeking to represent, or adirectly to, or otherwise	s
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such deali	ng.
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
Street	11.b. Approximate dollar valu	e of such dealing.
City	12.a. Nature of interest held	No service of the ser
State ZIP Code + 4	1	
	1	
	12.b. Amount.	A STATE OF THE PARTY OF THE PAR
C. Received from any employer (other than an employer covered unde	er narts A and B above)	
or from any labor relations consultant to an employer any payment of money	or other thing of value.	
<ol> <li>Name and address of Employer or Labor Relations Consultant (including trade name, if any).</li> </ol>	14.a. Nature of payment.	
Name		:
Trade Name, if any:	:	
P.O. Box, Bldg., Room No., if any	:	
Street	:	
City		
State ZIP Code + 4		
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	
of Ooriginate		·